

14710 Park Alameda Drive
Houston, TX 77047
Phone: 713-728-6264
Fax: 1-888-848-4023
www.greyco.net



Employment Application

APPLICANT INFORMATION			
Last Name:	First:	M.I.:	Date:
Street Address:	Apartment/Unit #:		
City, State, Zip:	Phone :	Date of Birth:	
Social Security #:	E-mail Address:		
Date Available:	How were you referred to company?		
Position (s) applying for:	Desired Pay		
Are you over the age of 18?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever applied for this company before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever worked for this company before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Do you have previous seismic or solar experience?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Number of years:
Can you be able to work Monday thru Sunday and holidays if position requires it?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, explain
Can you travel if the position requires it?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, explain
Would you be able to work in all climate outdoor exposures, extreme cold/hot climates and exposure to thick foliage, exposure to moderate winds, light rain, snow and all forms of regional wildlife if the position requires it?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, explain
Do you have a valid driver license?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Expiration Date: State:
Driver license suspended or revoked in the past 3 years?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Are you currently employed?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
WE ARE AN EQUAL OPPORTUNITY EMPLOYER			
We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, genetic information or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors.			
REFERENCES			
<i>List three professional or personal references</i>			
Full Name:	Relationship:	Phone:	
Full Name:	Relationship:	Phone:	
Full Name:	Relationship:	Phone:	

PREVIOUS EMPLOYMENT/JOBS			
Company:		Phone:	
Address:		Supervisor:	
Job Title:		Starting Salary : \$	Ending Salary: \$
Responsibilities:		Seismic or Solar equipment used:	
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone:	
Address:		Supervisor:	
Job Title:		Starting Salary: \$	Ending Salary: \$
Responsibilities		Seismic or Solar equipment used:	
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company:		Phone:	
Address:		Supervisor:	
Job Title:		Starting Salary: \$	Ending Salary: \$
Responsibilities:		Seismic or Solar equipment used:	
From:	To:	Reason for Leaving:	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
EDUCATION			
High School:		Address:	
From:	To:	Did you graduate? YES <input type="checkbox"/>	NO <input type="checkbox"/>
College:		Address:	
From:	To:	Did you graduate? YES <input type="checkbox"/>	NO <input type="checkbox"/>
Other:		Address:	
From:	To:	Did you graduate? YES <input type="checkbox"/>	NO <input type="checkbox"/>
Degree:			
SPECIAL TRAINING/EXPERIENCE			
<i>List any special training and all types of seismic or solar equipment you have experience with.</i>			
Type:		Equipment:	
Details:		Dates:	
Type:		Equipment:	
Details:		Dates:	
Type:		Equipment:	
Details:		Dates:	
DISCLAIMER AND SIGNATURE			
By my signature below, I certify that my answers are true, accurate and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my file or interview may result in my termination. I agree that this form in original, faxed, photocopied or electronic (including electronically signed) form; will be valid for any background reports that may be requested by or on behalf of the Company and/or its clients. I acknowledge that I received the Consumer Disclosure and Authorization of Background Investigation form.			
Signature:		Date:	

CONSUMER DISCLOSURE AND AUTHORIZATION FORM

The Company and/or its clients (collectively the “Company”) may request, for lawful employment purposes, background information about you from a consumer reporting agency in connection with your employment or application for employment (including independent contractor assignments, as applicable). This background information may be obtained in the form of consumer reports and/or investigative consumer reports (commonly known as “background reports”). These background reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by the Company, throughout your employment with the Company or your contract period.

The types of information that may be obtained include, but are not limited to: social security number verifications; address history; credit reports and history; criminal records and history; public court records; driving records; accident history; worker’s compensation claims; bankruptcy filings; educational history verifications (e.g., dates of attendance, degrees obtained); employment history verifications (e.g., dates of employment, salary information, reasons for termination, etc.); personal and professional references checks; professional licensing and certification checks; drug/alcohol testing results, and drug/alcohol history in violation of law and/or company policy; and other information bearing on your character, general reputation, personal characteristics, mode of living and credit standing.

This information may be obtained from private and public record sources, including, as appropriate: government agencies and courthouses; educational institutions; former employers; personal interviews with sources such as neighbors, friends and associates; and other information sources. If the Company should obtain information bearing on your credit worthiness, credit standing or credit capacity for reasons other than as required by law, then the Company will use such credit information to evaluate whether you should be offered a position or be permitted to retain your position. You may request more information about the nature and scope of any investigative consumer reports by contacting the Company. A summary of your rights under the Fair Credit Reporting Act is also being provided to you.

Authorization of Background Investigation

I have carefully read and understand this Disclosure and Authorization form and the attached summary of rights under the Fair Credit Reporting Act. By my signature above, I consent to preparation of background reports by a consumer reporting agency, hired by the Company or its clients (the “Company”), and to the release of such background reports to the Company and any of their designated representatives and agents, for the purpose of assisting the Company in making a determination as to my eligibility for employment (including independent contractor assignments, as applicable), promotion, retention or for other lawful employment purposes. I understand that if the Company hires me or contracts for my services, my consent will apply, and that the Company may obtain background reports, throughout my employment or contract period.

I understand that information contained in my employment or contractor application, or otherwise disclosed by me before or during my employment or contract assignment, if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency.

I understand that a Company client may conduct background investigations to confirm my eligibility to work on its premises during my employment with the Company. Accordingly, I hereby authorize the Company to provide its clients with information that can be used to conduct a background investigation, such as my birth date, social security number, country of citizenship, and any other information that I have provided to the Company that might be used in conducting a background investigation of me. I hereby release and hold harmless the Company for the disclosure of this information to its clients.

By my signature in the application, I also certify the information I provided on and in connection with this form is true, accurate and complete. I agree that this form in original, faxed, photocopied or electronic (including electronically signed) form; will be valid for any background reports that may be requested by or on behalf of the Company and/or its clients.